

Project Director

Location: Ideally West / East Midlands or South Yorkshire. We have offices located in Nottingham and Manchester delivering projects across the Midlands and North.

About the role

We are looking for an experienced Project Director to lead complex public sector infrastructure and built environment projects through the critical pre-contract and governance stages. This is a senior, client-facing role requiring strong client and stakeholder management, commercial awareness and the ability to bring structure, pace and clarity to the role of leading multidisciplinary project teams.

What you'll be doing

- Client management including the commercial management and leadership of projects on behalf of Bentley
- Leading the pre-contract phase of major public sector infrastructure and built environment projects.
- Establishing robust project governance, controls, reporting and decision-making structures.
- Managing senior stakeholders, including public authorities, clients, consultants and delivery partners.
- Provide strategic technical direction and oversight on major projects.
- Providing strategic project leadership across multidisciplinary teams.
- Supporting programme set-up, risk management and assurance activities.
- Ensuring projects are well structured, commercially sound and ready for successful delivery.

About you

You will bring strong experience in public sector project environments, ideally with a focus on infrastructure and the built environment delivered in a Council environment. Pre-contract experience is essential, alongside a proven ability to manage governance, stakeholder expectations and complex project set-up activity. We are particularly interested in candidates who can demonstrate experience working with public authorities and who are comfortable operating in highly structured governance environments.

What we're looking for

- Significant experience leading public sector infrastructure or built environment projects delivered in a Council environment.
- Strong pre-contract experience, rather than experience focused solely on delivery or site-based activity.
- A good understanding of the planning process, the design process and standards, procurement and construction processes.
- Excellent stakeholder management skills, particularly with local authorities across various departments.

- Experience managing multidisciplinary teams and coordinating input from a range of specialists.
- Experience of the commercial management of projects.
- A structured approach to governance, programme set-up and project controls.
- Confidence operating and leading in formal project environments, including public sector governance frameworks.
- Excellent organisation skills and attention to detail.
- An engineering background would be beneficial, although strong regeneration experience would also be highly relevant.
- An understanding of industry recognised construction contracts (NEC, ICC and JCT).

Working with us

This is an opportunity to play a key role in shaping and leading major public sector projects at an early stage, bringing together governance, strategy, stakeholder engagement and delivery planning. You will work with experienced project professionals in a collaborative consultancy environment, supporting high-profile work.

What we offer

We offer a supportive, professional and friendly working environment where you will have the opportunity to make a real impact.

Our benefits include:

- Competitive salary
- Car Allowance
- Enhanced Company pension scheme.
- 25 days Holiday plus loyalty days linked to length of service, plus bank holidays.
- Holiday buying and selling scheme
- Management Bonus scheme
- Private Health Insurance
- Employee wellbeing support, including our commitment as a Mindful Employer.
- Discounts on retail, restaurants and gym memberships
- Life Assurance
- Paid employee volunteering
- Enhanced maternity/paternity pay
- Professional development and training opportunities.
- Supportive team culture and regular company events.
- Modern office environment.

We've created an environment in which our people are confident to think and work in a way which isn't the industry norm and to build successful and effective relationships with clients.

Don't take our word for it, check out our careers website where you can see first-hand what it's like to work at Bentley Project Management
www.bentleyprojectmanagement.co.uk/careers/

Bentley is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees and actively encourage applications from all sectors of the community.

We are proud to foster an inclusive and supportive recruitment experience. If you would benefit from any adjustments as part of a neurodivergent condition, our recruitment team is here to help, please feel free to get in touch at careers@bentleyprojectmanagement.co.uk.