

Carbon Reduction Plan

Supplier name: Bentley Project Management (UK) Limited t/a Bentley Project Management

Company Registration Number: 08482170

Published date: 9th October 2025

Commitment to achieving Net Zero

Bentley Project Management is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. We have chosen our baseline year to be April 2023 – March 2024.

Baseline Year: 2023-2024	
Additional details relating to the Baseline Emissions calculations: The baseline reporting year (April 2023 – March 2024) is the first year that we have measured and reported our carbon footprint, and will serve as the baseline year for future measurements. Emissions have been restated due to improvements in data quality and updates to the published emissions factors that were applied in this carbon footprint measurement.	
Baseline year emissions: 2023-2024	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	3.1
Scope 2	Market-based: 3.6 Location-based: 20.5
Scope 3 including: <ul style="list-style-type: none"> ● Purchased Goods & Services ● Capital Goods ● Fuel & Energy Related Services ● Business Travel ● Transportation & Distribution (Upstream & Downstream) ● Employee Commuting & Homeworking ● Operational Waste & Water ● Leased Assets (Upstream & Downstream) ● Investments ● Franchises 	280.8
Total Emissions	Market-based: 287.5 Location-based: 304.3

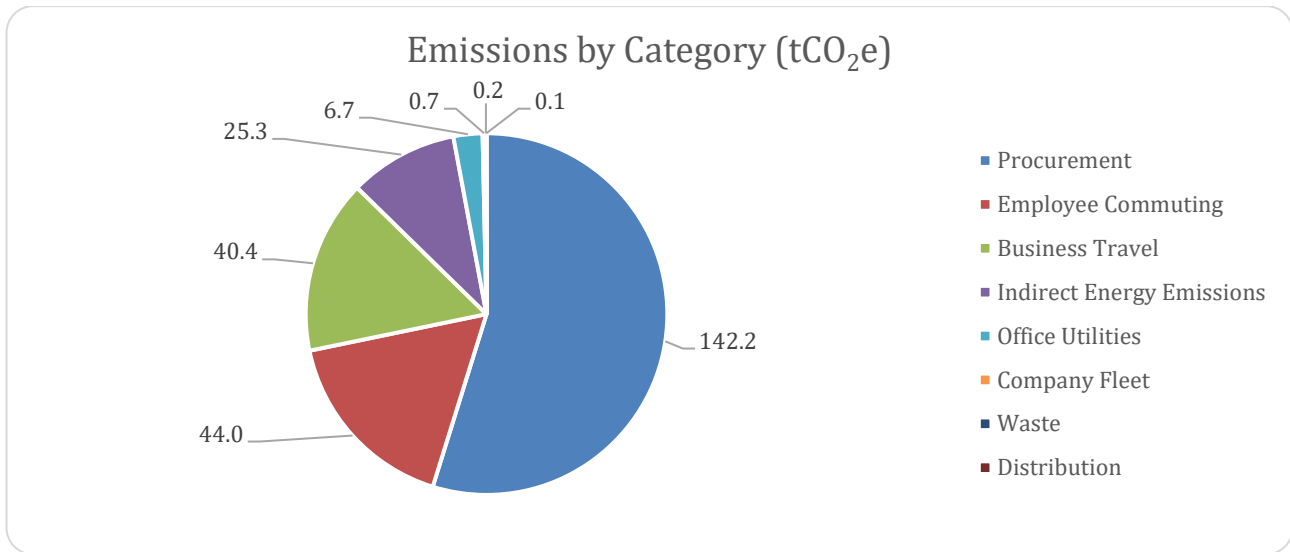
Our total emissions equate to a Carbon Intensity Metric of 7.5 tCO₂e per full-time employee equivalent (FTE) based on 38.3 FTEs during the baseline period (using market-based emissions).

**Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. We have chosen to base our Net Zero target on a market-based methodology.*

Current Emissions Reporting

Reporting Year : 2024-2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2.3
Scope 2	Market-based: 5.1 Location-based: 21.2
Scope 3 including: <ul style="list-style-type: none"> ● Purchased Goods & Services ● Capital Goods ● Fuel & Energy Related Services ● Business Travel ● Transportation & Distribution (Upstream & Downstream) ● Employee Commuting & Homeworking ● Operational Waste & Water ● Leased Assets (Upstream & Downstream) ● Investments ● Franchises 	252.1
Total Emissions	Market-based: 259.5 Location-based: 275.5

Our total emissions equate to a Carbon Intensity Metric of 6.7 tCO₂e per full-time employee equivalent (FTE) based on 39.0 FTEs during the baseline period (using market-based emissions).



Emissions reduction targets

Bentley Project Management is committed to achieving Net Zero by 2040.

To achieve Net Zero we will need to reduce our absolute emissions by 90% from our baseline year and offset any residual emissions. To track our progress towards our long-term Net Zero target, we have also set some near-term targets to 2030.

Our near-term targets:

- Reduce scope 1 and 2 emissions by 42% by 2030.
- To encourage facilities managers to procure zero carbon electricity by 2030.
- Reduce measured scope 3 emissions by 42% by 2030.
- Measure all scope 3 categories by 2026.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2040.
- Neutralise any residual emissions using verified carbon offsets.

Bentley Project Management is taking action to reduce emissions and is on track to achieve its near-term objectives. Due to implemented actions, Bentley Project Management has achieved an 8.4% reduction in total reported emissions since 2023-2024 reporting.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented. The measures will be in effect when performing the contract.

Activity	Completion Year	Scope
<p>Bentley Project Management supports its employees to enhance their knowledge regarding sustainability by providing some employees with access to Carbon Literacy training.</p> <p>Alongside the education element, Carbon Literacy training requires all delegates to commit to reducing emissions in the workplace.</p>	2025	1,2,3
<p>Bentley Project Management has implemented a Sustainable Travel Policy to support the environmental impact of choices when travelling, staying in hotels and commuting. The priorities within this policy support active travel and low emission travel options where appropriate.</p> <p>The policy guides colleagues to consider alternatives to air-based travel as a priority and supports the workforce with options for active travel schemes.</p> <p>The low-carbon travel hierarchy is applied as a framework for the Sustainable Travel Policy:</p> <ul style="list-style-type: none"> ● Digital communication ● Walking and cycling ● Public and shared transport ● Battery electric vehicles ● Internal combustion engine vehicles ● Air travel 	2025	1,2,3
<p>Bentley Project Management has achieved ISO14001 accreditation for its energy management system.</p>	2025	1,2,3
<p>Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions.</p> <p>Year 1 appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.</p>	2024	1,2,3
<p>Transitioned the full Bentley Project Management vehicle fleet to battery electric vehicles. Despite annual fleet mileage more than doubling, the use of battery electric vehicles enabled a reduction in fleet emissions.</p>	2024	1,2
<p>Implemented processes to improve data quality across each scope, such that all utilities information can be provided in units of consumption, alongside tariff information.</p>	2024	1,2,3
<p>Created a Green Team to lead initiatives. This team has been made up of members from different departments to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.</p>	2023	1,2,3

Future Carbon Reduction Plans

In the future we hope to implement further measures such as:

Activity No.	Activity	Target Date	Category
1	Ask the facilities managers to consider low-cost options such as reducing the boiler temperature and adding heat & solar control reflective window sheets. Consider planning for larger cost management (where appropriate) such as an efficient boiler system.	2025 - 2028	Stationary Combustion
2	Maintain ISO14001 accreditation.	2026 - 2030	All Categories
3	Encourage the facilities managers to procure a zero carbon electricity tariff at both occupied sites. This change will reduce market-based emissions (from chosen tariff) from the properties to 0 tCO ₂ e.	2024 - 2028	Purchased Electricity

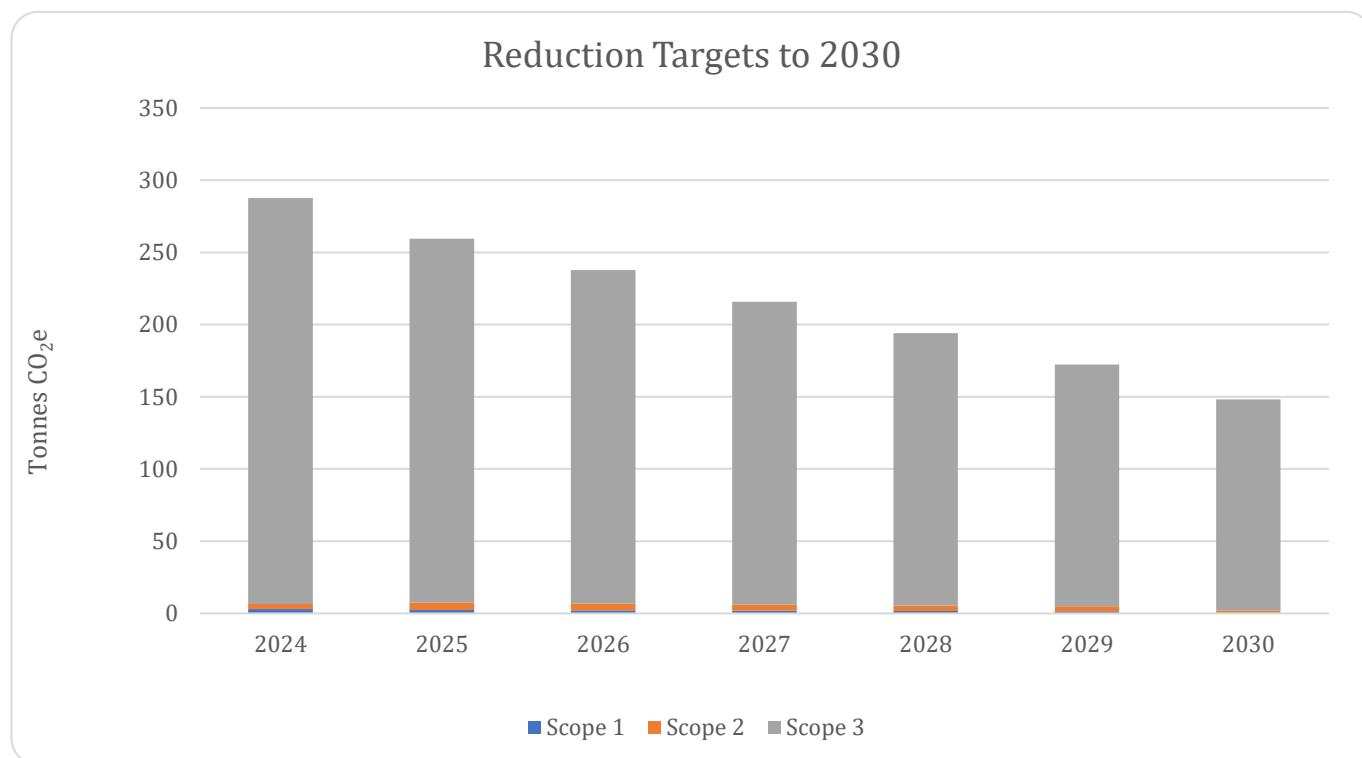
Based upon the above completed and planned initiatives, it is projected that Scope 1 & 2 carbon emissions will decrease further to 2030.

We also aim to implement the further initiatives below to reduce Scope 3 emissions:

Activity No.	Activity	Target Date	Category
1	Commit to measuring the remaining Scope 3 categories, meaning that year's carbon emissions measurement will be a full picture of Bentley Project Management's carbon impact.	2026	Product Emissions
2	Implement a Sustainable Procurement Policy. Encourage suppliers to adopt sustainable practices and improve their own carbon footprint through supplier engagement, procurement policies and contracts, and monitoring reporting mechanisms.	2025 - 2030	Purchased Goods & Services
3	Bentley Project Management shall consider creative ways to engage and support its workforce to influence carbon reduction and behaviour change. Potential examples include setting an internal organisation carbon credit scheme (limit that to a number of tCO ₂ e per year), extra holiday days for low emission travel choice, bonuses, subsidised travel, and equal mileage payments for diesel/petrol/EVs.	2025	Business Travel Commuting

Based upon the above completed and planned initiatives, it is projected that Scope 3 carbon emissions will further decrease by 2030. The actions described throughout this Carbon Reduction Plan shall keep Bentley Project Management on track to achieve Net Zero by 2040.

Emissions	Total Carbon Footprint (tonnes CO ₂ e)		% Change
	Baseline year: 2023-2024	Current year: 2024-2025	
Scope 1	3.1	2.3	(25.5%)
Scope 2	3.6	5.1	+ 43.4%
Scope 3	280.8	252.1	(10.2%)
Total emissions	287.5	259.5	(9.7%)
Carbon Intensity per FTE	7.5	6.7	(10.7%)



Declaration and Sign Off

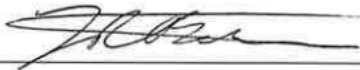
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Management Plan has been reviewed and approved by the Bentley Project Management (UK) Limited Executive Team.

Signed on behalf of Bentley Project Management (UK) Limited:



Name: JONATHAN BENTLEY
Position: MANAGING DIRECTOR
Date: 15/10/25.

1 <https://ghgprotocol.org/corporate-standard>

2 <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3 <https://ghgprotocol.org/corporate-value-chain-scope-3-standard>